



Dear Friends:

I am very pleased to share Promise Early Education Center's Annual Report for the 2021-2022 program year. Highlights from the last year include:

- ★ Some of the highest child outcome scores in agency history.
- ★ Increased compensation to address competition in recruiting and retaining program personnel.
- ★ Expanded food resources to families totaling over 9,000 pounds offering the opportunity for families to shop for fresh produce, meat, and other items of their choosing.
- ★ Provided 47,082 meals to children.
- ★ Offered on-site dental clinics following a year negatively impacted by COVID.
- ★ Promise CLASS scores exceeded the national Head Start CLASS average by 10% - CLASS assesses the quality of teacher-child interactions in the classroom.
- ★ Implementation of Talking Points, a texting platform, allowing teachers to communicate with families in their home language.
- ★ 32% of 3-5-year-olds were found eligible for special education services – teaching staff ensured identified children were provided the support necessary to help them access materials and activities in inclusive settings.
- ★ Used Coronavirus Response + Relief Supplemental and American Rescue Plan funds to respond to challenges due to the pandemic including staff compensation, ultraviolet sanitization wands, picnic tables for outdoor learning, and personal protective equipment.

Thank you for reading about our program's achievements!

Sincerely,



Betsy Norcross Plourde, LMSW
Executive Director



Promise Early Education Center 2022

Average Daily Attendance:

HS: 97%
EHS: 82%

254 Children Served

Children aged 3-5: 211
Children aged 0-3: 43

Children enrolled at Promise for:

Two years: 54
Three+ years: 20

Families Experiencing Homelessness:

9

Children up to date on immunizations: 227

Children & Families Served:

10 under the age of 1
10 1-Year-Olds
29 2-Year-Olds
64 3-Year-Olds
113 4-Year-Olds
28 5-Year-Olds
1 Pregnant Parent

Eligibility:

Income Eligible: 210
Public Assistance: 19
Foster Care: 4
Homeless: 9
Over Income: 13

Race/Ethnicity:

Black/African: 115
Caucasian: 112
Multi-Racial: 14
Other: 1

Family Status:

233 families
52% 2 parent families
48% Single Parent Families

Family Services

Family partnerships support family well-being and help families to meet their goals for themselves and their children. Engaging families in goal setting can help parents identify strengths, needs, and interests to help families grow strong. Strong, healthy families give their children the best chance at success in school and in life.

Goals set by families
in the following areas:

Housing Needs 17%
Transportation 12%
Medical/Dental 14%
Budgeting 8%
Education 29%
Parent Home Safety 6%
Employment 6%
Childcare 4%
Misc. 4%



“I wouldn’t want my children to attend any other childcare, I absolutely love this program and have had all 3 of my kids here. My family has learned and grown so much here!” - Promise Parent

Food Pantry

Promise is proud to partner with Good Shepherd to provide fresh produce, dairy, and shelf-stable items to our families. In FY22 the food pantry distributed over 9,000 pounds of food.



Parents at each site are offered the opportunity to shop from a wide assortment of fresh fruits, vegetables, meats, canned items, and cleaning supplies.

Over 56% of Promise families accessed the Pantry on a regular basis in FY22.



Lending Library

A former Lewiston Regional Technical Center (LRTC) practicum student and current Thomas College student generously donated a lending library bookcase for Hillview children and families to access. The bookcase arrived beautifully decorated and stocked with books! Children choose their favorite books, take them home to read, and then return them for their peers to enjoy when they are done!



Firefighter Visit

Fire safety is one of the multiple safety topics shared with children and families annually. The visit from local firefighters is a highlight as children learn about safety while also getting to sit in a fire truck and touch the many cool gadgets – from hoses to crowbars!



Nutrition

USDA and CACFP meals and snacks are provided to meet the nutritional needs of young children. Meals at Promise promote a healthy relationship with a child's first foods. Children learn to make healthy food choices by seeing positive attitudes from teachers and peers. Mealtimes and nutritional activities help support a child's learning, social, and fine motor skills.

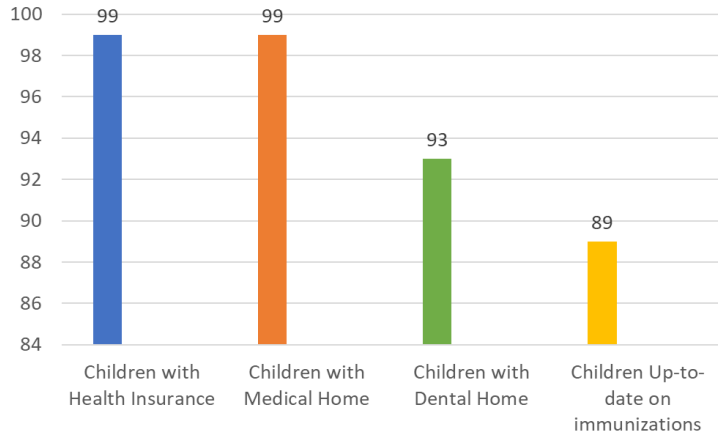
Health & Special Services

As a Head Start program, Promise Early Education Center has a Health Advisory Committee (HAC) that supports children’s healthy development. The HAC is composed of local providers who represent a variety of social services agencies.

- Child Development Services**
- Community Clinical Services**
- Healthy Androscoggin**
- Optometric Association**
- Partners for Children’s Oral Health**
- Pediatric Associates**
- Pine Tree Legal**
- Red Maple Audiology**
- Sandcastle**
- Lewiston Police Department**

The HAC plays a key role in community planning by facilitating communication, cooperation, and the sharing of information among organizations to promote access to and delivery of health services to children and families.

Health Data- Head Start and Early Head Start By end of 2021-2022 Program Year



**Due to pandemic-related workforce challenges, children fell behind on regular dental care. Promise was unable to schedule on-site dental screens and exams for children in 2021-2022.*

Special Services

Early Head Start	Head Start
<ul style="list-style-type: none"> • 7 IFSPs (Individual Family Service Plans) • 6 children were determined eligible for special education prior to 2021-2022 school year • 1 child was determined eligible for special education during the 2021-2022 school year 	<ul style="list-style-type: none"> • 66 IEPs (Individual Education Plans) • 39 children were determined eligible for special education prior to 2021-2022 school year • 27 children were determined eligible for special education during the 2021-2022 school year

Disability Categories (EHS & HS)

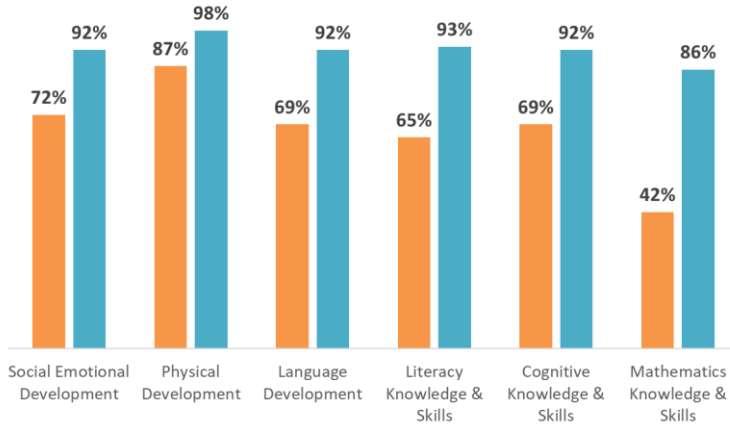
- 14 Developmental Delay
- 30 Speech & Language
- 20 Other Health Impairment (ADHD)
- 10 Autism



HS Child Outcomes 2022

% of Children Meeting / Exceeding Teaching Strategies Gold Widely Held Expectations
Assessments completed by inter-rater reliable teaching staff using TSG Assessment System

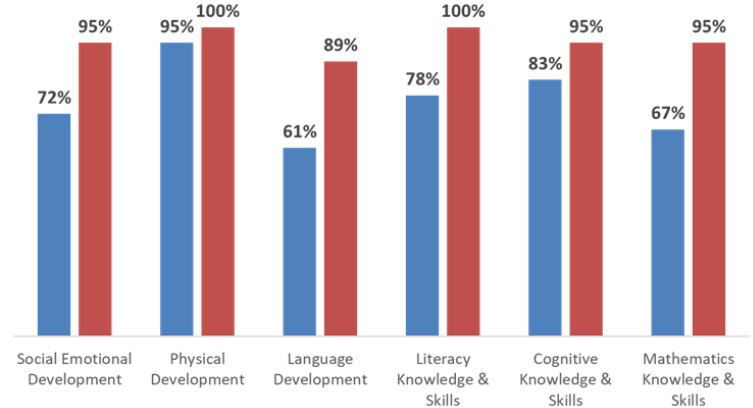
■ Fall 2021 ■ Spring 2022



EHS Child Outcomes 2022

% of Children Meeting / Exceeding Teaching Strategies Gold Widely Held Expectations
Assessments completed by inter-rater reliable teaching staff using TSG Assessment System

■ Fall 2021 ■ Spring 2022



School Readiness Goals

Social and Emotional Development

Children will demonstrate an increasing ability in recognizing the emotions of themselves and others
 Children will actively engage in cooperative play
 Children will demonstrate the ability to follow classroom rules and routines.

Physical Development and Health

Children will demonstrate gross motor manipulative skills for movement and balance
 Children will demonstrate fine motor strength and coordination
 Children will identify and practice healthy and safe habits

Approaches to Learning

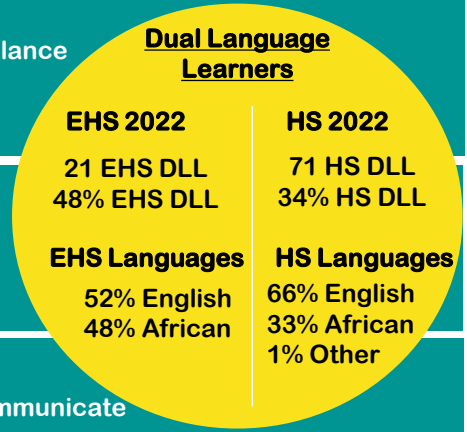
Children will attend and engage in classroom activities
 Children will persist and follow activities through to completion
 Children will use creativity and imagination during play and routine task

Language and Literacy

Children will develop increasing abilities to understand and use language to communicate
 Children will use an increasingly complex and varied spoken vocabulary
 Children will recognize matching sounds and rhymes in familiar words, games, songs, stories, and poems

Cognition and General Knowledge

Children will use mathematical skills to count, compare, relate, and identify patterns and problem solve
 Children will recognize and recall past experiences and apply knowledge to new experiences
 Children will use scientific inquiry skills (investigate, observe, predict, and draw new conclusions)



Financial Report

REVENUE

Federal	\$3,333,232
State	\$629,993
USDA Nutrition	\$256,128
Client Fees	\$555,949
Local	\$328,254
Other	\$111,472
In-Kind	\$430,251

Total Revenue **\$5,645,279**

EXPENSES

Personnel	\$2,835,553
Fringe	\$707,629
Contract Services	\$303,155
Train/Travel	\$60,354
Occupancy	\$318,736
Supplies	\$276,273
Other	\$51,003
Indirect	\$579,407
In-Kind	\$430,251

Total Expenses **\$5,562,361**

Audit Report

The most recent Independent Audit Report was completed for the period July 1, 2021 to June 30, 2022, and was an unmodified, clean opinion in accordance with accounting principles generally accepted in the United States of America (USA).

Federal Monitoring Review

In November 2020, the Administration for Children and Families conducted a Focus Area One (FA1) monitoring review. Based on information gathered, our program successfully met all requirements in each of the following areas:

- Program Design, Management, and Quality Improvement
- Designing Quality Education and Child Development Program Services
- Designing Quality Health Program Services
- Designing Quality Family and Community Engagement Services
- Developing Effective Eligibility, Recruitment, Selection, Enrollment, and attendance Strategies and Fiscal Infrastructure

Self Assessment

The Annual Self-Assessment provides Head Start programs with the ability to internally monitor our program. Promise's last annual self-assessment was updated in 2022. For a full Community Assessment, please visit our website at www.promisearlyeducation.org

Staff Recognition

**We Promise Award
Acceptance**



Hannah Smith

**We Promise Award
Dedication**



Melissa Lane

**We Promise Award
Compassion**



Julie
Tripp

Melissa
King

**The Dell Peterson
Award**



Stephani
Hebert

Kristyn
Stebbins

Supporting Workforce Development



**Fall Semester
2021**

**Spring Semester
2022**

★ 7 CMCC Practicum
Students

★ 7 CMCC Practicum
Students

★ 4 Lewiston Regional
Technical Center (LRTC)
Practicum Students

★ 1 KVCC Practicum
Student

★ 4 Lewiston Regional
Technical Center (LRTC)
Practicum Students



Central Maine
COMMUNITY COLLEGE

Promise Locations

B Street Early Head Start

2 EHS/Extended Care Classrooms
Serving children ages 6 weeks-3 years
Operating 6:30 am-5:30 pm

Coburn Building

Administration 2nd floor
1 HS/Extended Care Room
Operating 6:30 am-5:30 pm
1 EHS Classroom
1 HS/LPS Pre-K Room
1 HS Full Day Room

Connors Elementary School

Lewiston Public Schools
Pre-K Partnership
5 HS/Pre-K Classrooms
1 Special Education Room

FDC Head Start

1 HS Full Day Classroom

Hillview Head Start

1 HS/LPS Pre-K Room
1 HS Part Day Classroom
Offices for 3 Home Visitors serving children ages birth - 5

Spruce Mountain

RSU 73
Pre-K Partnership
2 Integrated
Classrooms

Webster EHS/HS Extended Care

1 EHS/Extended Care Room
1 HS/Extended Care Room
Operating 6:30 am-5:30 pm

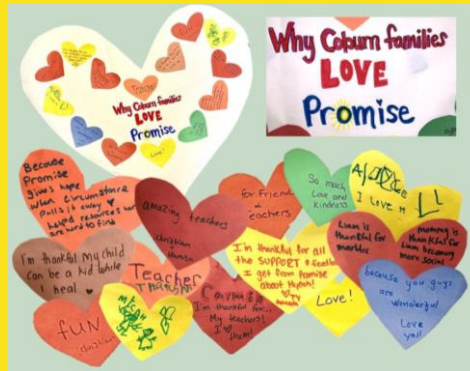
FY22 Donor Recognition

Ann Ward	James Sullivan
Austin Associates	Jan Phillips & Dennis Graffin
Bruce & Colleen Rioux	Jim's Auto Sales
Budget Document Technology/PRC	Jim Wellehan
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Jackie Caron	Tom Platz
Jackie's Cleaning	Urquhart's Lawn & Landscape
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James & Rita Cassidy	

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Engaged communities.



Empowered families.



School-ready kids.

Because every child has promise.



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